

15. Social Media & Electronic Communications Policy

Central Region Ringette League (CRRL) is aware that interactions occur frequently on social media platforms. CRRL cautions individuals that any conversations, comments, posts, or other interactions on social media can be subject to disciplinary actions as outlined in CRRL's Discipline and Complaints Policy. This applies to all Individuals involved in CRRL, including players, coaches, officials, volunteers, and parents.

The following social media behaviour may be considered minor or major infractions at the decision of the Discipline and Complaints Committee:

- a) Posting a disrespectful, hateful, harmful, disparaging, insulting, or otherwise negative comment on a social medium that is directed at individual connected to CRRL.
- b) Posting a picture, altered picture, or video on a social medium that is harmful, disrespectful, insulting, or otherwise offensive, and that is directed at individuals connected to CRRL.
- c) Creating or contributing to a Facebook group, webpage, Instagram account, Twitter feed, blog, Snapchat group, or other online forum devoted solely or in part to promoting negative or disparaging remarks or commentary about someone within the CRRL community.
- d) Any instance of cyber-bullying or cyber-harassment between one Individual and another Individual (including a teammate, coach, opponent, volunteer, or official), where incidents of cyber-bullying and cyber-harassment can include but are not limited to the following conduct on any social medium, via text-message, via Snapchat, or via email: regular insults, negative comments, vexatious behaviour, pranks or jokes, threats, posing as another person, spreading rumours or lies, or other harmful behaviour.
- e) Individuals within the ringette community should acknowledge that their social media activity may be viewed by anyone, including CRRL. Consequences of these actions may include, but are not limited to, verbal and/or written apologies, suspension from ringette activities, and expulsion from the ringette organization for an extended period of time.
- f) Removing content from social media after it has been posted (either publicly or privately) does not excuse the Individual from being subject to CRRL's Discipline and Complaints Policy.
- g) Anyone who believes that an Individual's social media activity is inappropriate or may violate CRRL's policies and procedures should report the matter to CRRL in the manner outlined in the Safe Sport Policy.

Policy Revision	Section(s) revised	Change Description	Effective Date
0		New	December 2021