# 14. Safe Sport Policy

Central Region Ringette League believes that everyone has the right to enjoy Ringette at whatever level or in whichever position they participate. Athletes, coaches, officials, volunteers and administrators have the right to participate in a safe and inclusive training and competitive environment that is free of abuse, harassment or discrimination.

CRRL believes the welfare of everyone involved and the protection of children/athletes in Ringette is the responsibility of each individual, Member Association and volunteer involved in the community.

CRRL abides by its Code of Conduct and Ethics Policy. This policy is to help ensure everyone can participate in a safe sport environment. In addition, CRRL has a 4-pillar approach to ensuring the safety of CRRL participants.

## 1) Screening

Screening of personnel and volunteers is an important part of providing a safe sporting environment. CRRL is responsible to do everything reasonable to provide a safe and secure environment for participants.

The Ringette Nova Scotia Volunteer Screening Policy (RNS Operating Manual, Nov. 9, 2018, Section 5.19) shall apply for all CRRL participants, activities, events and programs in order to fulfill our commitment to provide a safe environment and to protect participants.

## 2) Training

All coaches, officials and CRRL board members must complete the Safe Sport Training module through the Coaching Association of Canada. This free training can be found here: Participants Training | Safesport (coach.ca)

It takes 90 minutes to complete and meets accessibility guidelines. Importantly, it meets the minimum standards for mandated safe sport training for individuals under the authority of all Sport Canada-funded organizations.

The link above will bring you to "The Locker". If you have a Locker login please enter it here. If you do not have an account, it will ask you to create one. If you need assistance with this training, please contact Ringette Nova Scotia.

This training provides education on recognizing and preventing bullying, abuse harassment, discrimination as well as educating on the duty of care and legal obligations.

#### 3) Policies and Procedures

CRRL has a Code of Conduct and Ethics that focuses on the creation of a safe environment for all those involved in CRRL events and those involved with its Member Associations. CRRL has signed on to the Responsible Coach Movement and is committed to providing a safe sporting environment for all involved.

The Responsible Coaching Movement contains 3 areas of focus: Rule of Two, background screening, and ethics and respect training. Rule of Two is to ensure all interactions and communications are open, observable and justifiable. More information available on our website at: <a href="https://doi.org/10.25/2016/journal.org

# 4) Reporting

When CRRL participants are part of, in observance or otherwise aware of violations of the Code of Conduct and Ethics, it is imperative that these violations are reported.

All legal violations should be reported directly to your local police agency. All minor violations should be reported to CRRL.

The Canadian Sport Helpline is now available 7 days a week to provide information and help with the process of reporting violations to the correct authority.

#### Canadian Sport Helpline

Open 8am – 8pm, 7 days a week, this national toll-free confidential helpline for harassment, abuse and discrimination provides a safe place for victims and witnesses to report their concerns.

1-888-83-SPORT (77678) or by email at info@abuse-free-sport.ca.

The Canadian Sport Helpline will provide callers with advice on the next steps they can take, as well as direct them to the most appropriate national and local services and resources available to them, including the police, child protection services, existing provincial/territorial helplines, or any other relevant services.

Policy Revision	Section(s) revised	Change Description	Effective Date
0		New	October 2021